

## PROJECTS FINALISED BY 2017 (IPA I PERIOD)

### WOMEN IN BUSINESS OPERATION (WIB)

<b>Title of the Operation</b>	Women in Business Programme (WIB)
<b>Implementation Period</b>	20.12.2013 - 31.12.2017
<b>Web Site / Social Media Accounts</b>	<a href="http://www.kadinisletme.com">www.kadinisletme.com</a> <a href="https://www.facebook.com/kadinisletmedestek/">https://www.facebook.com/kadinisletmedestek/</a> <a href="http://www.ikg.gov.tr/women-in-business-life/?lang=en">http://www.ikg.gov.tr/women-in-business-life/?lang=en</a>
<b>Beneficiary</b>	Turkish Employment Agency (İŞKUR)
<b>Component(s) of the Operation and Budget</b>	Direct Grant - € 36.179.124
<b>Aim of Operation and Outputs</b>	<p>It is aimed to increase the SMEs owned by women and/or SMEs in which women hold managerial positions, and thus enhance employment, provide them with advantageous and favorable terms loans through participating banks and financial institutions, and establish women-oriented credit mechanisms, and provide technical support for participating banks for necessary infrastructure works in Turkey.</p> <p>As a result of the cooperation with the European Bank for Reconstruction and Development (EBRD), a loan guarantee fund of 30 million Euros was developed to support women entrepreneurs. In this context, the EBRD will allocate 300 million Euros and a loan pool will be created in our country, which will be made available through the banks with which a protocol has been signed within the scope of the project.</p> <p>The EBRD has distributed a total of 17,571 loans of 286.1 million Euros to QNB Finansbank, TEB, Garanti Bank, Vakıfbank and İş Bank. In addition, within the scope of the EBRD program,</p> <ul style="list-style-type: none"> <li>• 13,622 women benefited from the promotional activities,</li> <li>• 2,289 women entrepreneurs completed the business lens questionnaire,</li> <li>• 657 women received entrepreneurship training,</li> <li>• 244 women-led enterprises received consultancy services,</li> <li>• 96 women-led enterprises benefited from coaching services,</li> <li>• 80 women-led enterprises benefited from mentoring programme</li> <li>• 12 women-led enterprises benefited from international consultancy services.</li> <li>• 21 local business advisors trained in providing on-going business coaching through webinars</li> </ul> <p>Approximately 400 businesses owned or managed by women benefited from local and international consultancy, coaching and mentoring services within the scope of the operation.</p>

**TECHNICAL ASSISTANCE FOR GARMENT TRAINING AND  
ENTREPRENEURSHIP INITIATIVE (GATE)**

<b>Title of the Operation</b>	Garment Training and Entrepreneurship Initiative (TRH1.1GATE) Operation
<b>Implementation Period</b>	20.01.2016 - 20.09.2017
<b>Web Site / Social Media Accounts</b>	<a href="http://www.gateprojesi.org">www.gateprojesi.org</a> <a href="http://www.ikg.gov.tr/technical-assistance-for-garment-training-and-entrepreneurship-initiative-gate/?lang=en">http://www.ikg.gov.tr/technical-assistance-for-garment-training-and-entrepreneurship-initiative-gate/?lang=en</a>
<b>Beneficiary</b>	Eastern Black Sea Development Agency
<b>Component(s) of the Operation and Budget</b>	Service : € 2.449.268,21 Supply : € 448.839,00
<b>Aim of Operation and Outputs</b>	<p>It is aimed to increase the employability of women by means of vocational trainings, entrepreneurship trainings and consultancy for the garment sector, which is rapidly growing in Giresun and Ordu.</p> <p>The activities of the project were carried out in Giresun and Ordu and completed on 20 September 2017 in three main axes:</p> <ul style="list-style-type: none"> <li>• Increasing the employability of women through entrepreneurship trainings and consultancy through vocational trainings for the garment sector;</li> <li>• Increasing the awareness of the importance of women's labor market participation in Turkey through visibility and communication activities</li> <li>• Developing a network of communication among sectoral actors and introducing international good practices through this network.</li> </ul> <p>As outputs;</p> <ul style="list-style-type: none"> <li>• 293 women have benefited from the trainings carried out in Giresun Public Education Center, Fatsa Chamber of Commerce and Industry and Fatsa Vocational High School of Ordu University.</li> <li>• 406 women have attended Entrepreneurship Training,</li> <li>• 391 women have attended Basic Computer Training,</li> <li>• 397 women received guidance and counseling services.</li> <li>• 10 factory managers were trained.</li> <li>• A strategic plan has been prepared for the years 2017-2022.</li> <li>• Business network communication strategy has been prepared for garment sector.</li> <li>• 3 informative meetings were held for 800 women.</li> <li>• National strategy meetings were held in Ordu, Giresun and Istanbul.</li> <li>• Women entrepreneurship report is prepared.</li> </ul>

**SUPPORTING REGISTERED EMPLOYMENT OF WOMEN  
THROUGH HOME-BASED CHILD CARE SERVICES (NANNY)**

<b>Title of the Operation</b>	Supporting Registered Employment of Women Through Home-Based Child Care Services (NANNY)
<b>Implementation Period</b>	06.03.2015 - 06.11.2017
<b>Web Site / Social Media Accounts</b>	<a href="http://www.sgk.gov.tr/wps/portal/sgk/tr/kurumsal/projelerimiz/evde_cocuk_bakimi_projesi">http://www.sgk.gov.tr/wps/portal/sgk/tr/kurumsal/projelerimiz/evde_cocuk_bakimi_projesi</a> <a href="https://www.facebook.com/evdecocukbakimprojesi/">https://www.facebook.com/evdecocukbakimprojesi/</a> <a href="https://www.instagram.com/evdecocukbakimprojesi/">https://www.instagram.com/evdecocukbakimprojesi/</a> <a href="http://www.ikg.gov.tr/supporting-registered-employment-of-women-through-home-based-child-care-services/?lang=en">http://www.ikg.gov.tr/supporting-registered-employment-of-women-through-home-based-child-care-services/?lang=en</a>
<b>Beneficiary</b>	Social Security Institution
<b>Component(s) of the Operation and Budget</b>	Direct Grant: € 49.625.600
<b>Aim of Operation and Outputs</b>	<p>It was aimed to promote registered employment of women by facilitating the labour market integration of women with children who are at risk of withdrawal from the labour market and supporting the formal work of women through providing home-based child care services.</p> <p>26.532 women (11.360 mother directly and 15.232 child caregiver indirectly) benefited from the Project and participated back to the labour market.</p>

## ONGOING PROJECTS (IPA II PERIOD)

### SUPPORTING REGISTERED EMPLOYMENT OF WOMEN THROUGH PROMOTING EDUCATED CHILD-CAREGIVERS (EDU-CARE)

<b>Action /Activity:</b>	<b>Action I: Employment Activity I.I: Promoting Decent Work</b>
<b>Title of the Operation</b>	Supporting Registered Employment of Women through Promoting Educated Child-Caregivers (EDU-CARE)
<b>Implementation Period</b>	01.05.2019 – 30.12.2022
<b>Beneficiary</b>	Social Security Institution (SSI)
<b>Web Site / Social Media Accounts</b>	<a href="http://www.sgkegitimlibakici.org">http://www.sgkegitimlibakici.org</a>  <a href="https://www.youtube.com/channel/UC4sVRYvF5VmXxPyyAwI2KBA">https://www.youtube.com/channel/UC4sVRYvF5VmXxPyyAwI2KBA</a>  <a href="https://www.instagram.com/sgkegitimlibakici">https://www.instagram.com/sgkegitimlibakici</a>  <a href="https://www.facebook.com/sgkegitimlibakici">https://www.facebook.com/sgkegitimlibakici</a>  <a href="http://www.ikg.gov.tr/supporting-registered-employment-of-women-through-promoting-educated-child-caregivers-edu-care/?lang=en">http://www.ikg.gov.tr/supporting-registered-employment-of-women-through-promoting-educated-child-caregivers-edu-care/?lang=en</a>
<b>Interventions and Estimated Results</b>	<p>Expected impacts of EDU-CARE will be as follows:</p> <ul style="list-style-type: none"> <li>• 3.700 certified childcare giver women will be able to find a job</li> <li>• Around 3.700 mothers who are at risk of withdrawal from labour market due to the care responsibilities will be able to continue to participate in the labour market</li> <li>• Around 6.000 women will have “Childcare Course Certificate” approved by Ministry of National Education.</li> </ul>
<b>Current Situation (As of March 2021)</b>	<ul style="list-style-type: none"> <li>• 3.775 mothers started receiving financial support in the project carried out in Ankara, Istanbul and Izmir. The number is expected to increase rapidly</li> <li>• 6.075 child caregivers have received training support.</li> </ul>

**SUPPORTING REGISTERED EMPLOYMENT OF WOMEN  
THROUGH INSTITUTIONAL CHILDCARE SERVICES (INST-CARE)**

<b>Action /Activity</b>	<b>Action I: Employment Activity I.II Promoting Employment and Employability</b>
<b>Title of the Operation</b>	Supporting Registered Employment of Women through Institutional Childcare Services (INST-CARE)
<b>Implementation Period</b>	01.04.2019-31.03.2022
<b>Beneficiary</b>	Social Security Institution (SSI)
<b>Website / Social Media Accounts</b>	<a href="http://www.sgkkurumsalcocukbakimi.org">http://www.sgkkurumsalcocukbakimi.org</a> <a href="https://www.facebook.com/sgksigortalianne">https://www.facebook.com/sgksigortalianne</a> <a href="https://www.instagram.com/sgksigortalianne">https://www.instagram.com/sgksigortalianne</a> <a href="https://twitter.com/sigortalianne">https://twitter.com/sigortalianne</a> <a href="http://www.ikg.gov.tr/social-security-institution-ssi/?lang=en">http://www.ikg.gov.tr/social-security-institution-ssi/?lang=en</a>
<b>Interventions and Estimated Results</b>	<p>The purpose of the Operation is to implement a pilot scheme for promoting registered employment of women having children by supporting them financially for institutional ECEC.</p> <p>In the scope of the Operation it is aimed to achieve;</p> <ul style="list-style-type: none"> <li>• Financial support to 10.250 mothers</li> <li>• 3 research activities/reports.</li> </ul> <p>Currently,</p> <ul style="list-style-type: none"> <li>• 13.496 mothers are registered in the system.</li> <li>• A total of 96.363 Euros financial support and 13.000 Euros stationery payments were made to 15.780 mothers who met the payment terms for 16 months, including January 2020- April 2021.</li> <li>• The total payment amount is 12.058.200 Euros.</li> </ul>

**OPERATION ON SUPPORTING REGISTERED WOMEN  
EMPLOYMENT (WOMEN-UP)**

<b>Action /Activity</b>	<b>Action I: Employment Activity I.II: Promoting Employment and Employability</b>
<b>Title of the Operation</b>	Operation on Supporting Registered Women Employment (Women-Up)
<b>Implementation Period</b>	01.09.2020 – 31.05.2023
<b>Beneficiary</b>	Social Security Institution (SSI)
<b>Website / Social Media Accounts</b>	<a href="http://www.ikg.gov.tr/operation-on-supporting-registered-women-employment-women-up/?lang=en">http://www.ikg.gov.tr/operation-on-supporting-registered-women-employment-women-up/?lang=en</a>
<b>Interventions and Estimated Results</b>	<p>The overall objective of the Operation is to increase registered women employment and women entrepreneurship.</p> <p><b>Operation Purpose:</b> Increasing registered female employment through financial support to be provided for female workers to be employed by female employers in the provinces where the operation will be implemented.</p> <p>Operation will be composed of a direct grant component (29.5 million Euro) with the duration of 32 months.</p> <p>4.000 women entrepreneurs will be supported within the scope of the Operation. With the additional 4.000 women workers employed in these enterprises, the Operation will have a positive effect on 8.000 women in Turkish labour market.</p> <p>Wage reimbursements provided to women employers is expected to support small-scale women entrepreneurs and promote registered women employment. During the project, approximately 4.000 women employers will be supported. The amount of wage reimbursement will be 320 Euros (can not exceed 65% of the total cost of an employee to the employer). The wage reimbursement will be given in a monthly basis for maximum 20 months.</p>

**EMPOWERING WOMEN THROUGH COOPERATIVES  
(WOMENCOOP)**

<b>Action /Activity</b>	<b>Action I: Employment Activity I.II Promoting Employment and Employability</b>
<b>Title of the Operation</b>	Empowering Women through Cooperatives (WOMENCOOP)
<b>Implementation Period</b>	-
<b>Beneficiary</b>	Beneficiary: Directorate General on the Status of Women (DGSW) in the Ministry of Family and Social Services (MoFSS)  Co-beneficiary: Department of Training and Publication in the Ministry of Agriculture and Forestry
<b>Website / Social Media Accounts</b>	<a href="http://www.ailevecalisma.gov.tr/ksgm">www.ailevecalisma.gov.tr/ksgm</a>  <a href="http://www.ikg.gov.tr/empowering-women-through-cooperatives-womencoop/?lang=en">http://www.ikg.gov.tr/empowering-women-through-cooperatives-womencoop/?lang=en</a>
<b>Interventions and Estimated Results</b>	<p>The purpose of the Operation is to increase women's employment and to empower women through promoting and supporting women's cooperatives.</p> <p>The operation consists of only the service component and will last for 30 months.</p> <p>Activities to be carried out within the scope of the operation:</p> <ul style="list-style-type: none"> <li>• Training and services for women with the potential to establish cooperatives/become cooperative partners, women who are cooperative partners and men who are cooperative partners,</li> <li>• Strengthening the institutional capacity of beneficiary and co-beneficiary institutions and relevant actors,</li> <li>• Awareness raising activities,</li> <li>• Scientific and technical studies on cooperatives,</li> <li>• Activities to ensure cooperation and coordination.</li> </ul> <p>Through these activities,</p> <ul style="list-style-type: none"> <li>• 6.000 women and 3.000 men will benefit from trainings and services;</li> <li>• institutional capacity building activities will be carried out for 585 people;</li> <li>• 1.200 people will be reached through awareness activities;</li> <li>• 5 scientific and technical study reports will be prepared;</li> <li>• 5 events will be organized to ensure cooperation and coordination.</li> </ul>